

Employer Contribution Rates – Current and Rate History:

State Agencies and University System

This table shows the percentage each State Agency and unit of the Montana University System pays on wages toward their employees' future retirement benefits. This rate is set by the Montana Legislature. Rate increases passed during the 2013 legislative session included an additional 0.1% increase each year through FY 2024.

Start Date	End Date	Active Members	Working Retirees
7/1/2023	–	11.85%	11.85%
7/1/2022	6/30/2023	11.75%	11.75%
7/1/2021	6/30/2022	11.65%	11.65%
7/1/2020	6/30/2021	11.55%	11.55%
7/1/2019	6/30/2020	11.45%	11.45%
7/1/2018	6/30/2019	11.35%	11.35%
7/1/2017	6/30/2018	11.25%	11.25%
7/1/2016	6/30/2017	11.15%	11.15%
7/1/2015	6/30/2016	11.05%	11.05%
7/1/2014	6/30/2015	10.95%	10.95%
7/1/2013	6/30/2014	10.85%	9.85%
7/1/2009	6/30/2013	9.850%	–
7/1/2007	6/30/2009	9.470%	–
1/1/1994	6/30/2007	7.470%	–
7/1/1989	12/31/1993	7.459%	–
7/1/1985	6/30/1989	7.428%	–
7/1/1983	6/30/1985	7.320%	–
10/1/1981	6/30/1983	6.463%	–
7/1/1981	9/30/1981	6.432%	–
7/1/1977	6/30/1981	6.312%	–
7/1/1975	6/30/1977	6.250%	–
7/1/1973	6/30/1975	5.250%	–
7/1/1971	6/30/1973	5.125%	–
7/1/1969	6/30/1971	4.500%	–
7/1/1959	6/30/1969	4.000%	–
7/1/1945	6/30/1959	3.759%	–
7/1/1937	6/30/1945	–	–